

President's Management Agenda

***Updates on Implementation Progress, New
Guidance, and Legislative Activity***

Carl DeMaio

President

The Performance Institute's Mission

Improving Government Performance

The Performance Institute is a private, non-partisan think tank seeking to improve government performance through the principles of performance, competition, accountability, and transparency.

Based in Washington, D.C. and San Diego, the Institute serves as the nation's leading authority and repository on performance-based management practices for government.

RESEARCH

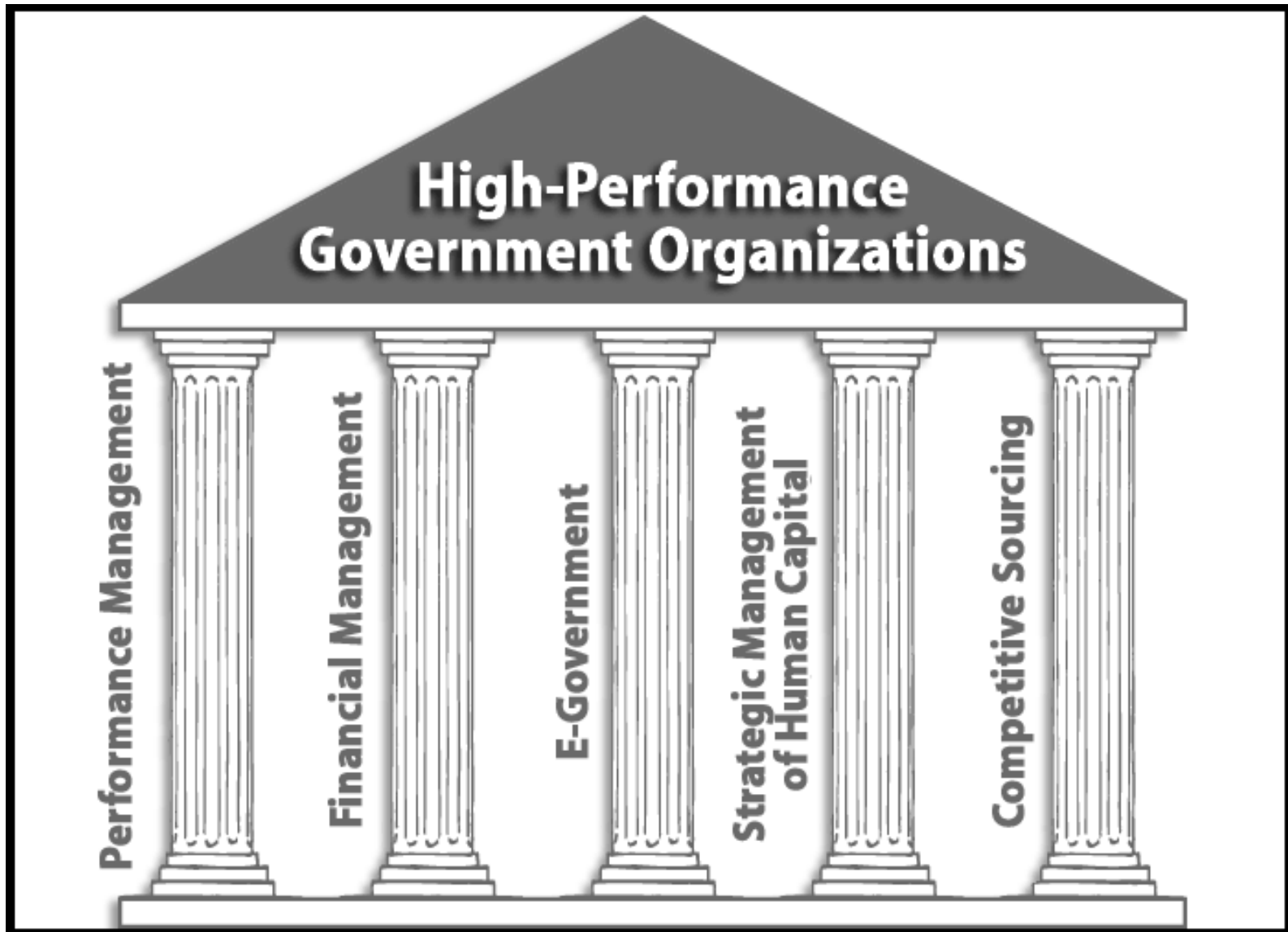
POLICY FORUMS

CONSULTING

TRAINING

Citizens deserve excellence from government.

It is the goal of the Performance Institute to train and connect today's government leaders for a public sector focused on performance.





















































All 5 Pillars are Inter-Related. PERFORMANCE is the Common Thread.











































Executive Branch Management Scorecard

	Current Status as of June 30, 2006					Progress in Implementing the President's Management Agenda				
	Human Capital	Competitive Funding	Financial Perf.	Efficiency	Budget/Perf. Integration	Human Capital	Competitive Funding	Financial Perf.	Efficiency	Budget/Perf. Integration
AGRICULTURE	●↑	○	●	○	○	●	●	●	●	●
COMMERCE	○	○	●	○↑	○	●	●	●	●	●
DEFENSE	○	●	●	●	○	●	●	●	○	●
EDUCATION	○	●	●	●↑	○	●	●	●	●	●
ENERGY	●	○	●	○	●	●	●	●	●	○
EPA	○	●↑	●	○	○	●	●	●	○	●
HHS	●	●	●	○	○	●	●	●	●	●
DHS	○	○↓	●	●	○	●	○	○	○	●
HUD	○	○	●	●↑	○	●	○	●	●	●
INTERIOR	●	●	●	●	○	●	○	●	●	●
JUSTICE	●	○	●	●	●	●	○	●	●	●
LABOR	●	●	●	●	●	●	●	●	●	●
STATE	●	○	●	○	●	●	●	●	●	●
DOT	●	●	●	●	●	●	●	●	●	●
TREASURY	●	●	●	○	○	●	●	●	○	○
VA	●↑	●	●	●	●	●	●	●	●	●
AID	○	●	○	○	●	●	●	●	●	●
CORPS	●	○	●	●	●	●	○	●	○	●
GSA	○	●	●	○	○	●	●	●	●	●
NASA	●	●	●	○	●	●	●	○	●	●
NSF	●	●	●	●	●	●	○	●	●	●
OMB	○	●	●	○	●	●	●	●	●	●
OPM	●	●	○	●	○	●	●	●	○	●
SBA	○	●	●	●↓	●	●	●	●	●	●
SMITHSONIAN	○	●	●	○	○	●	○	●	●	●
SSA	○	○	●	○	○	●	○	●	○	○

Program Initiatives Scorecard

	Current Status	Progress in Implementation
Faith-Based and Community Initiative:		
• Agriculture		
• Commerce		
• Education		
• HHS		
• HUD		
• Justice		
• Labor		
• VA		
• AID		
• SBA		
Real Property Asset Management:		
• Agriculture		
• Defense		
• Energy		
• HHS		
• DHS		
• Interior		
• Justice		
• Labor		
• State		
• DOT		
• VA		
• AID		
• Corps		
• GSA		
• NASA		

Program Initiatives Scorecard

	Current Status	Progress in Implementation
Eliminating Improper Payments:		
• Agriculture		
• Defense		
• Education		
• HHS		
• HUD		
• DHS		
• Labor		
• DOT		
• Treasury		
• VA		
• EPA	 ↑	
• NSF		
• OPM		
• SBA		
• SSA		
Privatization of Military Housing		
R&D Investment Criteria		
Housing and Urban Development Management and Performance		
Broadening Health Insurance Coverage Through State Initiatives		
A "Right-Sized" Overseas Presence		
Coordination of VA and DoD Programs and Systems		

Budget-Performance Integration

Guidance/Administrative

- PART Reviews
- ExpectMore.gov
- Improved Cost Management and Accounting

Legislative

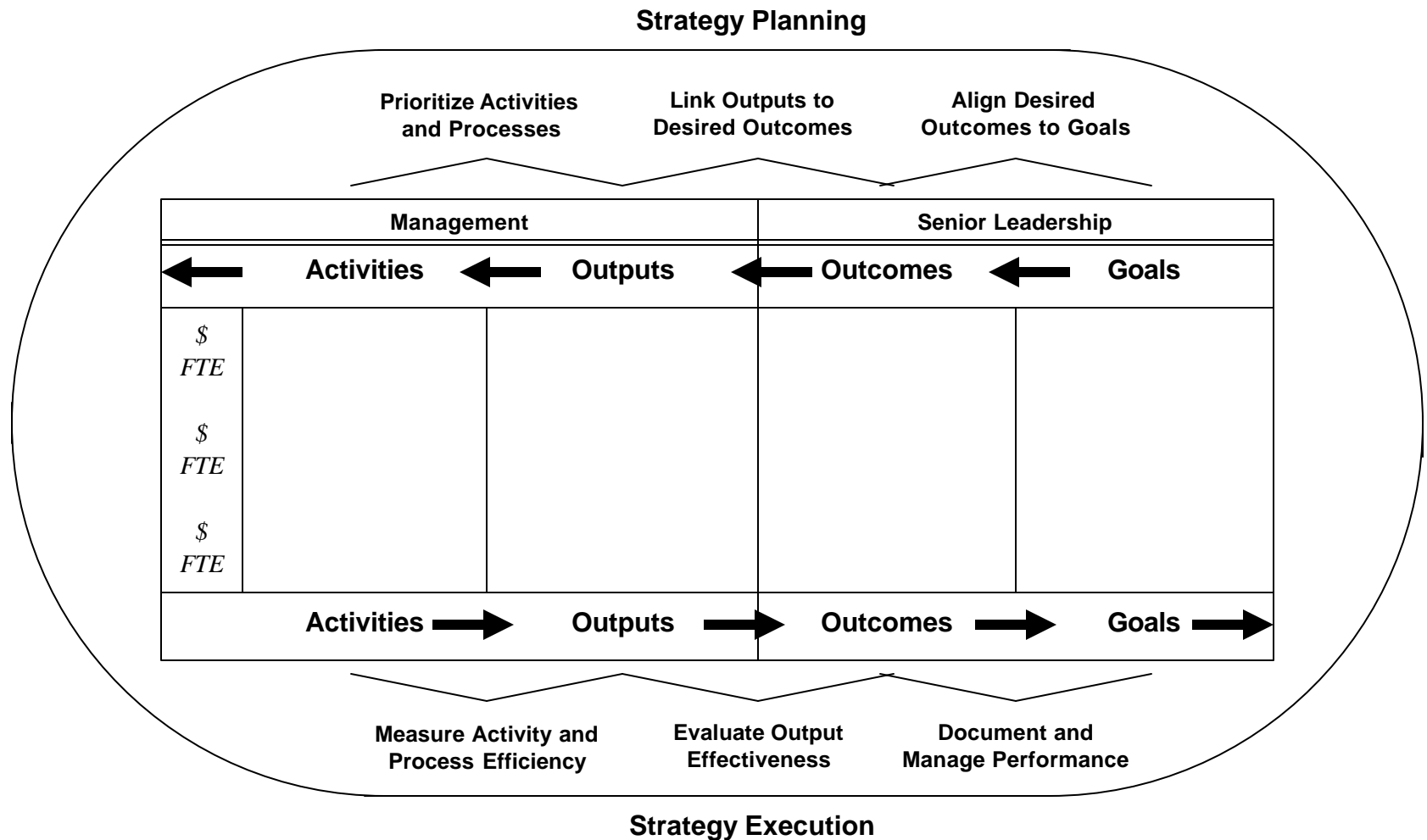
- PARA Act:
(Institutionalizing the PART Process)
- RESULTS and CARFA Commissions

Selecting and Using Performance Measures

The Doctor Analogy

- One Measure of Overall Health (Outcomes)
- Focus on the Vital Few Measures—The Things You Want to CHANGE
- Evolve Your Measures Over Time

Logic Model Approach to Developing and Using Performance Measurements



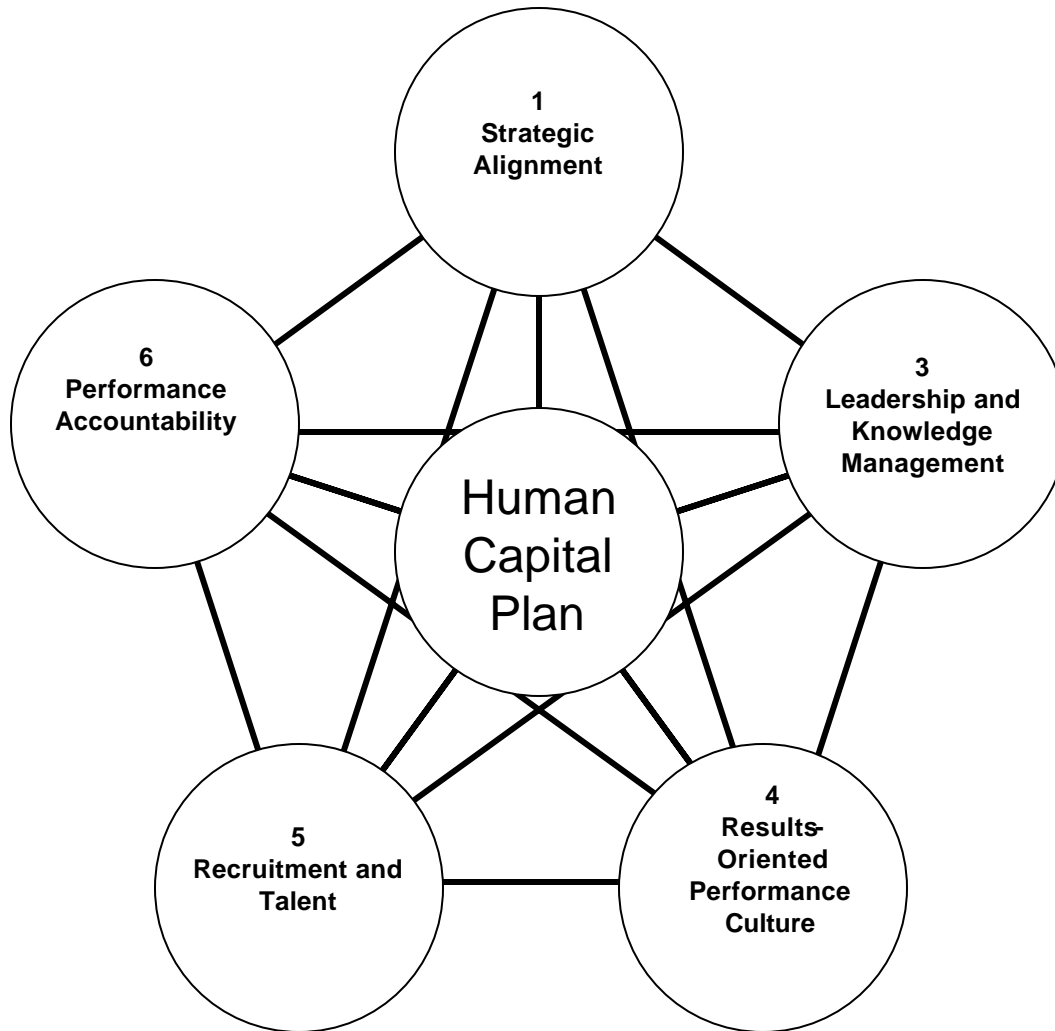
Financial Management

Guidance/Administrative	Legislative
<ul style="list-style-type: none">• OMB Circular A-123 on Internal Controls• Improper Payments• Federal Asset Management EO• Financial Management Systems Integration (LOBs)	<ul style="list-style-type: none">• Improper Payments: Program-specific legislation• Financial Management Streamlining Legislation• Sarbanes-Oxley & ERISA for State & Local

Strategic Management of Human Capital

Guidance/Administrative	Legislative
<ul style="list-style-type: none">• Human Capital Assessment and Accountability Framework (OPM)• NSPS Implementation• Certification of SES Performance Systems (OPM)	<ul style="list-style-type: none">• Working for America Act• Federal Workforce Performance Appraisal and Management Improvement Act (S 3492)

Human Capital Planning: 7 Steps Model



Step 1

Mission Alignment

Step 2

Workforce Assessments

Step 3

Organizational Reshaping

Step 4

Workforce Development

Step 4

Recruit and Retain

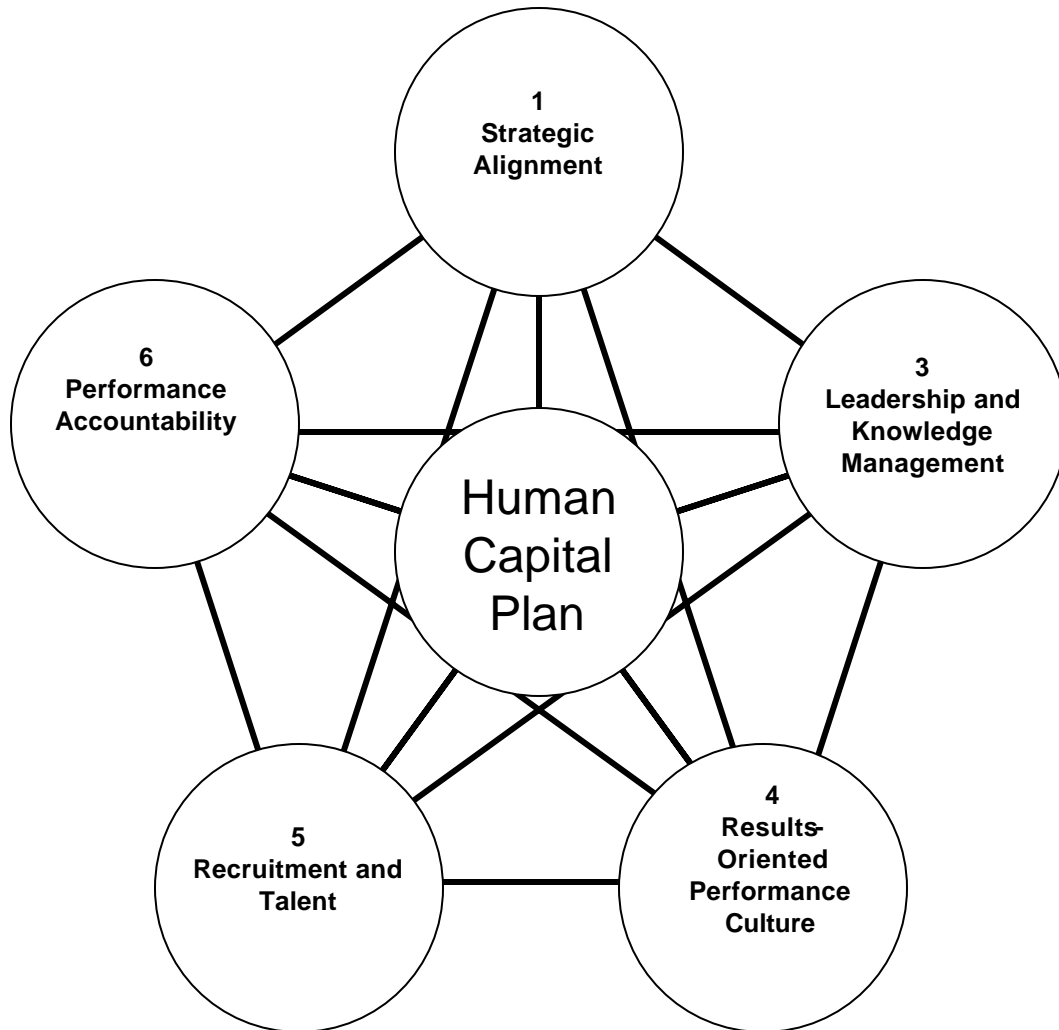
Step 4

Performance Management

Step 4

HR Metrics & Evaluation

Human Capital Planning: 7 Steps Model



Step 1
Mission Alignment

Step 2
Workforce Assessments

Step 3
Organizational Reshaping

Step 4
Workforce Development

Step 4
Recruit and Retain

Step 4
Performance Management

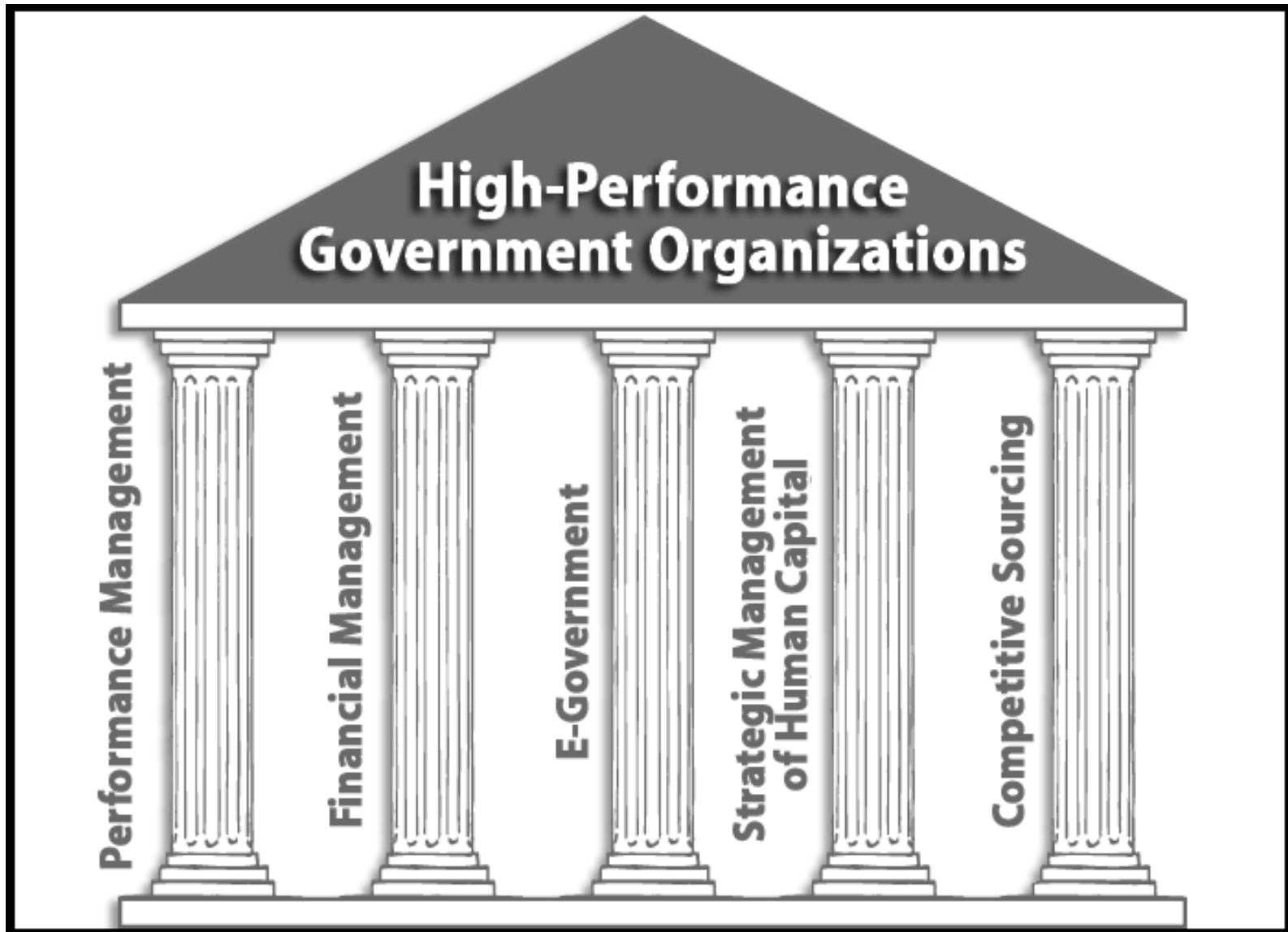
Step 4
HR Metrics & Evaluation

E-Government

Guidance/Administrative	Legislative
<ul style="list-style-type: none"><li data-bbox="164 525 683 625">• Project Management Certification<li data-bbox="164 719 809 819">• Exhibit 300 Business Case Review<li data-bbox="164 913 809 1025">• Progress/completion on 25 government-wide projects<li data-bbox="164 1113 909 1162">• IT Security (C&A and FISMA)	<ul style="list-style-type: none"><li data-bbox="998 525 1537 625">• Government-Wide E-Government Czar

Sourcing and Acquisition

Guidance/Administrative	Legislative
<ul style="list-style-type: none"><li data-bbox="164 521 792 621">• Inter-Agency Contracting Oversight<li data-bbox="164 692 734 792">• Acquisition Workforce Training<li data-bbox="164 863 917 921">• Performance-based Acquisition<li data-bbox="164 992 627 1049">• Strategic Sourcing<li data-bbox="164 1120 879 1220">• Expanded Use of Commercial Practices/Pricing	<ul style="list-style-type: none"><li data-bbox="998 521 1729 664">• Service Acquisition Reform Act Panel Legislative Package (Coming: August 2006)<li data-bbox="998 735 1729 849">• Competitive Sourcing (Appropriations Amendments)



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